



KIKLOS ARCHITECTS (KIKLOS CONSULTANCY L.L.C.)

ENVIRONMENTAL MANAGEMENT POLICY

Last Updated – May/2022

Version 2.0

kiklos architects is committed to the efficient management of our environmental performance and to take all reasonable measures to conduct our business activities in a safe and responsible manner.

Our objective is to integrate the assessment, management and control of environmental issues into our business activities, to minimise negative impacts to the environment and provide positive enhancements where possible.

This statement supports **kiklos architects**' stance on sustainability, the environment, procurement and the use of materials and products including chemicals and fuels.

We are committed to:

- Assessing environmental impact of our operations during planning, design and delivery phases to prevent pollution, protect ecosystems and enhance biodiversity.
- Identifying and ensuring compliance with relevant environmental legislation as a minimum and, where possible, approved industry codes of practice and best available techniques.
- Setting and developing environmental objectives and targets within our sustainability strategy and annual business plans, which are regularly monitored and reviewed to determine their effectiveness and to ensure continual improvement.
- Improving environmental performance and increasing awareness of environmental risks and opportunities by providing training in environmental issues to our staff.
- Monitoring, assessing, and improving the energy efficiency of our operation, including any activities conducted by means of 'Home-Office', therefore, also supporting the improvement of the energy efficiency of our employees' homes.
- Responding to climate change through mitigation and adaptation and to promote responsible procurement and resource efficiency across all areas of our influence including our stakeholders, such as partners and clients.
- Integrating sustainable environmental considerations throughout our design standards and construction practices, having regard to ecological constraints, minimising nuisance, energy and water consumption, use of low environmental impact materials, designing out waste and reusing materials, wherever possible.
- Selecting and supporting preferred suppliers and vendors who also promote, enable, and enforce an Environmental Management Policy across their business(es).

- Supporting an effective and appropriate waste collection and management strategy, encompassing the safe removal and disposal of any 'e-waste' from our premises and from our employees' homes, in case of home-office or hybrid working modes, as well as supporting and enabling circular initiatives, such as composting derived from organic waste generate in our premises or our employees' homes.

Environmental responsibilities have been defined for all **kiklos architects**' employees and are contained within our 'Employee Handbook' document, available as part of our management system.

All employees and contractors are expected to co-operate with **kiklos architects** in the implementation of the environmental management policy and ensure that their own work is carried out with minimum risk to the environment.

This statement is regularly reviewed to ensure it remains current and appropriate to the purpose and context of our organisation, including the nature, scale and environmental impacts of our activities.

For **kiklos architects (Kiklos Consultancy LLC)**,

Leonardo Herman
Managing Director

For questions related to our Environmental Management Policy please email ESG@kiklosarchitects.com.